

**BY FAX / SPEED POST**

**F.No.A.12018/7/2014-NTH**

Government of India  
Ministry of Consumer Affairs, Food and Public Distribution  
[Department of Consumer Affairs]

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Gallery No.12/2, Jamnagar House  
Shahjahan Road, New Delhi – 110 011  
Dated, the 25/1 January, 2016

To

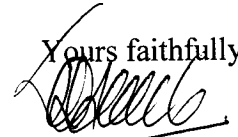
Director General,  
National Test House,  
Block CP, Sector-V, Salt Lake,  
**Kolkata – 700 091**

**Subject:- Amendment of Recruitment Rules for the post of Scientific Officer in various discipline in National Test House.**

Sir,

I am directed to refer to Department of Personnel & Training' (DoP&T) O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015 on the above subject and to say that the proposal of NTH for amendment of RRs for the post of Scientific Officer has been examined in consultation with DoP&T. Department of Personnel & Training has accorded its approval for amendment of Recruitment Rules for the post of Scientific Officer in various discipline in National Test House with the direction that same may be uploaded on the NTH's website for 30 days for inviting comments from the stakeholders. It is also requested that revised schedule for amendment of Recruitment Rules of the said posts may be sent to this Department after taking into account the comments so received for referring the same to Union Public Service Commission for their vetting.

Yours faithfully,



[D.K. Sonker]

Deputy Director (NTH)  
Tel./Fax .No 011- 2307 3612

Copy to: NIC, Department of Consumer Affairs , Krishi Bhavan, New Delhi - with the request to upload the enclosed Schedule on the website of this Department for inviting comments from the stakeholders.

## Schedule

Name of the post.	Number of post.	Classification.	Pay Band and Grade pay/Pay Scale	Whether Selection Post or Non-Selection Post	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Scientific Officer (Electrical).	18* (2015) (*Subject to variation dependent on work load).	General Central Service Group 'B' (Gazetted), Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable
Educational and other qualifications required for direct recruits			Whether age and educational qualifications prescribed for direct recruitments will apply in case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(7)			(8)	(9)	(10)
Not applicable			Not applicable	Not applicable	50% promotion failing which by Deputation and 50% by deputation.

### In case of recruitment by promotion/ deputation/absorption grades from which promotion /deputation/ absorption to be made.

#### (11)

**Promotion:** Scientific Assistant (Electrical) with two years' service in pay band - 2, Rs. 9300 - 34800 with grade pay of Rs. 4600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for the promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Deputation:**

Officers in Central/State Governments/Union Territories :

- (a) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and
- (b) possessing the essential qualification and experience as under :

**Essential:**

Master's Degree in Physics or Degree in Electrical Engineering or Degree in Electrical & Electronic Engineering or Degree in Electronics & Telecommunication Engineering of a recognized University.

**Desirable:**

- (i) Two years experience of advanced electrical or electronics measurements in a Laboratory  
(ii) Experience in the field of testing & development of Electrical Stores like motors/Switchgears/Lamp & Photometry/Batteries/Cables/Electrical Accessories etc.  
(iii) Experience in Calibration of Electrical measuring instruments and equipments as per IS/ISO/TEC Norms.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<u>Departmental Promotion Committee ( for considering promotion) consisting of –</u>  1. Scientist ‘D’, National Test House : Chairman 2. Scientist ‘C’ (Electrical), National Test House : Member 3. Administrative Officer, National Test House : Member.	Consultation with Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)	(6)
<b>2. Scientific Officer (Chemical).</b>	40* (2015) (* Subject to variation dependent on work load).	General Central Service, Group 'B' (Gazetted), Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	35% promotion failing which by Deputation and 65% by deputation.

**(11)**

**Promotion:** Scientific Assistant (Chemical) with 2 years' service in pay band - 2, Rs. 9,300 - 34,800 with grade pay of Rs. 4,600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successful completed their probation period for the promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

**Deputation:**

Officers in Central/State Governments/Union Territories :

- (b) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and  
(b) possessing the essential qualification and experience as under :

**Essential:**

Master's Degree in Chemistry, or Master's degree in Microbiology or degree in Chemical Technology or degree in Chemical Engineering of a recognized University.

**Desirable:**

- (i) Two years experience in an analytical or Chemical Testing Laboratory.  
(ii) Experience of Research & Development work/analysis of ores, Minerals, metals/Oil & Fuel and various Organic & Inorganic products/paint/polymer materials.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)

(13)

Departmental Promotion Committee ( for considering promotion) consisting of –

1. Scientist 'D', National Test House : Chairman
2. Scientist 'C' (Chemical), National Test House : Member
3. Administrative Officer, National Test House : Member.

Consultation with Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)	(6)
<b>3. Scientific Officer (Non Destructive)</b>	08* (2015) (*Subject to variation dependent on work load).	General Central Service, Group 'B' (Gazetted), Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable.
(7)				(8)	(9)
Not applicable.				Not applicable.	Not applicable.
				(10)	
					25% promotion failing which by deputation and 75% by deputation.

**(11)**

**Promotion:** Scientific Assistant (Non - Destructive) with 2 years regular service in pay band - 2, Rs. 9,300 - 34,800 with grade pay of Rs. 4,600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successful completed their probation period for the promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

**Deputation:**

Officers in Central/State Governments/Union Territories :

- (c) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and
- (b) possessing the essential qualification and experience as under :

**Essential:**

Master's Degree in Physics or Degree in Electrical Engineering or Degree in Mechanical Engineering or Metallurgy <sup>from</sup> of a recognized University.

**Desirable:**

- (i) Two years experience in Non - destructive testing Laboratory.
- (ii) Experience in X-Ray Diffraction or investigation work on failure Engg. Material by Non-destructive and metallographic methods of testing.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)

(13)

Departmental Promotion Committee ( for considering promotion) consisting of –

- |   |            |
|---|------------|
| 1. Scientist 'D', National Test House                   | : Chairman |
| 2. Scientist 'C' (Non-Destructive), National Test House | : Member   |
| 3. Administrative Officer, National Test House          | : Member.  |

Consultation with Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)	(6)
4. Scientific Officer (Mechanical).	12* (2015) *Subject to variation dependent on work load.	General Central Service Group 'B' Gazetted Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	33 -1/3 % promotion failing which by deputation and 67-2/3% by deputation.

**(11)**

**Promotion:** Scientific Assistant (Mechanical) with two years' service in pay band - 2, Rs. 9,300 - 34,800 with grade pay of Rs. 4,600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successful completed their probation period for the promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

**Deputation:**  
Officers in Central/State Governments/Union Territories :

- (d) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and
- (b) possessing the essential qualification and experience as under :

**Essential:**  
Master's Degree in Physics or Degree in Mechanical Engineering or Metallurgy of a recognized University.

**Desirable:**  
(i) Two years experience in Mechanical testing Laboratory.  
(ii) Experience in Research & Development in allied field.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.



(12)

(13)

Departmental Promotion Committee ( for considering promotion) consisting of--

- |  |            |
|--|------------|
| 1. Scientist 'D', National Test House              | : Chairman |
| 2. Scientist 'C' (Mechanical), National Test House | : Member   |
| 3. Administrative Officer, National Test House     | : Member.  |

Consultation with Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)	(6)
<b>5. Scientific Officer (Physical Civil)</b>	08* (2015) *Subject to variation dependent on work load.	General Central Service, Group 'B' (Gazetted), Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	67-2/3% promotion failing which by deputation and 33-1/3% by deputation.

**(11)**

**Promotion:** Scientific Assistant (Physical - Civil) with two years' service in pay band - 2, Rs. 9,300 - 34,800 with grade pay of Rs. 4,600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever ever is less and have successfully completed their probation period for the promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Deputation:**

Officers in Central/State Governments/Union Territories :

- (e) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and
- (b) possessing the essential qualification and experience as under :

**Essential:**

Master's Degree in Physics or Master's Degree in Chemistry or Degree in Chemical Engineering or Degree in Chemical Technology or Degree in Civil Engineering of a recognized University.

**Desirable:**

- (i) Two years experience in a testing and evaluation of Civil Engineering material.
- (ii) Experience in a testing and evaluation of Civil Engineering material.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)

(13)

Departmental Promotion Committee ( for considering promotion) consisting of –

- |  |            |
|--|------------|
| 1. Scientist 'D', National Test House                  | : Chairman |
| 2. Scientist 'C' (Physical Civil), National Test House | : Member   |
| 3. Administrative Officer, National Test House         | : Member.  |

Consultation with Union Public Service Commission is not necessary.

(1)	(2)	(3)	(4)	(5)	(6)
6. Scientific Officer (Physical Rubber Plastic Textile)	07* (2014) *Subject to variation dependent on work load.	General Central Service, Group 'B' (Gazetted), Non-Ministerial.	Pay band -2, Rs. 9,300 - 34,800 plus grade pay Rs. 4,800	Selection.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	40% promotion failing which by deputation and 60% by deputation.

(11)

**Promotion:**

Scientific Assistant (Physical Rubber Plastic Textile) with two years' service in pay band - 2, Rs. 9,300 - 34,800 with grade pay of Rs. 4,600 rendered after appointment there to on a regular basis.

**Note 1:** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successfully completed their probation period for the promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

**Deputation:**

Officers in Central/State Governments/Union Territories :

- (f) (i) holding analogous post on regular basis in parent cadre or department; or  
(ii) with two years regular service in the grade rendered after appointment thereto on regular basis in the pay band -2, Rs.9300-34800 with grade pay of Rs.4600 in the parent cadre or department; and
- (b) possessing the essential qualification and experience as under :

**Essential:**

Master's Degree in Physics or Master's Degree in Chemistry or Degree in Chemical Engineering or Degree in Textile Technology or Degree in Rubber Technology or Degree in Plastic Technology or Degree in Polymer & Rubber Technology or Degree in Chemical Technology from a recognized University.

**Desirable:**

- (i) Two years experience in a Laboratory engaged in the testing of Textile/Rubber/Plastic/Paper/Leather and their product.  
(ii) Experience in Research & Development in the allied fields.

Note 1: The Departmental Officers in the feeder cadre who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, Deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years.

Note 3: The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note 4: For the purpose of appointment on deputation (including short term contract) basis, the service rendered on a regular basis by an officer prior to the 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the recommendations of the sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

(12)	(13)
<p><u>Departmental Promotion Committee ( for considering promotion) consisting of -</u></p> <ol style="list-style-type: none"><li>1. Scientist 'D', National Test House : Chairman</li><li>2. Scientist 'C' ((Physical Rubber Plastic Textile). National Test House : Member</li><li>3. Administrative Officer, National Test House : Member.</li></ol>	Consultation with Union Public Service Commission is not necessary.

[ F. No. A -12018/07/2014- NTH ]

(D. K. Sonker)  
Deputy Director (NTH)